

# bclma

## 2022 Schedule of Annual Surveys

Surveys provide valuable data to law firm managers. The more firms that respond, the more accurate the results; we need your input! Survey results are distributed only to participants, with the exception of the Business Services & Benefits and Charge-Out Rates Surveys and can be purchased through the CBA. Contact them via email [here](#) or by phone at 604.646.7863.

The BCLMA surveys are distributed throughout the year at a time that should work for the majority of participants. Your comments are welcome on any of the surveys. Nancy Sartène is the chair of the survey committee. She can be contacted by email [here](#) with any comments.

Survey	Distribution Date	Reply Deadline	Publication Date	Coordinator
Associate Salaries	March 14	March 25	April 8	Nancy Sartene
Disbursement Survey	April 2023			TBA
Staff Ratios	May 2	May 13	May 30	Marketa Rumlana
Litigation Technology & eDiscovery	June 1	June 15	June 30	Susan Van Altena
Business Services Compensation & Benefits	September 1	September 23	October 24	Kerri Garner
Charge-Out Rates	September 1	September 23	October 24	Kerri Garner
Management Staff Salaries (30+ lawyers)	September 26	October 7	October 24	Derrick Li

- The last Biennial Disbursement Survey was done in 2021 and the next occurrence will be in 2023 . This survey is usually completed every other year.
- The Business Services Compensation & Benefits Survey (formerly known as the Support Staff Salary Survey) will be compiled by Western Compensation & Benefits Consultants and distributed by the CBA with significant input from BCLMA.
- Charge-out Rates Survey is rolled out with the Business Services Compensation & Benefits Survey.

\*Please note - we publish the names of the law firms who participate in the surveys, however, no direct links or references to any of the results are made public.

Thank you,

*BCLMA Survey Committee*