

## 2023 Schedule of Annual Surveys

Surveys provide valuable data to law firm managers. The more firms that respond, the more accurate the results; we need your input! Survey results are distributed only to participants, with the exception of the Business Services & Benefits and Charge-Out Rates Surveys and can be purchased through the CBA. Contact them [via email](#) or by phone at 604.646.7863.

The BCLMA surveys are distributed throughout the year at a time that should work for the majority of participants. Your comments are welcome on any of the surveys. Nancy Sartène is the chair of the survey committee. She can be contacted [by email](#) with any comments.

Survey	Distribution Date	Reply Deadline	Publication Date	Coordinator
Economic	March 20th	April 12th	May 19th	Lorraine Burchynsky Nancy Sartene
Associate Salaries	March 13	March 24	April 5	Nancy Sartene
Staff Ratios	May 1	May 12	May 29	Marketa Rumlana
Business Services Compensation & Benefits	September 1	September 22	October 23	Kerri Garner
Charge-Out Rates	September 1	September 22	October 23	Kerri Garner
Management Staff Salaries (30+ lawyers)	September 25	October 6	October 23	Derrick Li

- The Disbursement Survey will be conducted every 5 years, if warranted.
- The Business Services Compensation & Benefits Survey (formerly known as the Support Staff Salary Survey) will be compiled by Western Compensation & Benefits Consultants and distributed by the CBA with significant input from BCLMA.
- Charge-out Rates Survey is rolled out with the Business Services Compensation & Benefits Survey.
- The Economic Survey will be conducted, compiled and distributed by MNP.

\*Please note - we publish the names of the law firms who participate in the surveys, however, no direct links or references to any of the results are made public.

Thank you,

*BCLMA Survey Committee*