

# bclma

## 2024 Schedule of Annual Surveys

Surveys provide valuable data to law firm managers. The more firms that respond, the more accurate the results; we need your input! Survey results are distributed only to participants, with the exception of the Business Services & Benefits and Charge-Out Rates Surveys and can be purchased through the CBA. Contact them [www.cbabc.org/bclma](http://www.cbabc.org/bclma).

The BCLMA surveys are distributed throughout the year at a time that should work for the majority of participants. Your comments are welcome on any of the surveys. Leslie Green is the chair of the survey committee. She can be contacted by [email](#) with any comments.

| Survey                                      | Distribution Date | Reply Deadline | Publication Date | Coordinator   |
|---|-------------------|----------------|------------------|---------------|
| Associate Salaries                          | April 1           | April 15       | May 1            | Leslie Green  |
| Staff Ratios                                | May 1             | May 13         | May 29           | Leslie Green  |
| BCLMA Salary Compensation & Benefits        | July 15           | September 16   | October 14       | Janiene Chand |
| Charge-Out Rates                            | July 15           | September 16   | October 14       | Janiene Chand |
| Administrative Staff Salaries (30+ lawyers) | September 24      | October 9      | October 30       | Leslie Green  |

- The Disbursement Survey will be conducted every 5 years, if warranted.
- The BCLMA Salary Compensation & Benefits Survey will be compiled by Western Compensation & Benefits Consultants and distributed by the CBA with significant input from BCLMA.
- Charge-out Rates Survey is rolled out with the Business Services Compensation & Benefits Survey.
- The Economic Survey was last conducted by MNP LLP 2023. This survey will be conducted every 2 – 3 years.
- The Associate and Administrative Staff Salary Surveys will be compiled by Western Compensation & Benefits Consultants.

\*Please note - we publish the names of the law firms who participate in the surveys, however, no direct links or references to any of the results are made public.

Thank you,

*BCLMA Survey Committee*