

# bclma

## 2024 Schedule of Annual Surveys

Surveys provide valuable data to law firm managers. The more firms that respond, the more accurate the results; we need your input! Survey results are distributed only to participants, with the exception of the Business Services & Benefits and Charge-Out Rates Surveys and can be purchased through the CBA. Contact them [www.cbabc.org/bclma](http://www.cbabc.org/bclma).

The BCLMA surveys are distributed throughout the year at a time that should work for the majority of participants. Your comments are welcome on any of the surveys. Leslie Green is the chair of the survey committee. She can be contacted by [email](mailto:) with any comments.

Survey	Distribution Date	Reply Deadline	Publication Date	Coordinator
Associate Salaries	April 1	April 15	May 1	Leslie Green
Staff Ratios	May 1	May 13	May 29	Leslie Green
Business Services Compensation & Benefits	July 15	September 16	October 14	Kerri Garner
Charge-Out Rates	July 15	September 16	October 14	Kerri Garner
Administrative Staff Salaries (30+ lawyers)	September 24	October 9	October 30	Leslie Green

- The Disbursement Survey will be conducted every 5 years, if warranted.
- The Business Services Compensation & Benefits Survey (formerly known as the Support Staff Salary Survey) will be compiled by Western Compensation & Benefits Consultants and distributed by the CBA with significant input from BCLMA.
- Charge-out Rates Survey is rolled out with the Business Services Compensation & Benefits Survey.
- The Economic Survey was last conducted by MNP LLP 2023. This survey will be conducted every 2 – 3 years.
- The Associate and Administrative Staff Salary Surveys will be compiled by Western Compensation & Benefits Consultants.

\*Please note - we publish the names of the law firms who participate in the surveys, however, no direct links or references to any of the results are made public.

Thank you,

*BCLMA Survey Committee*